COMPANY DIRECTIVE & PUBLIC DOCUMENT

MITSUBISHI ELECTRIC Changes for the Better

Mitsubishi Electric Europe B.V.

Environmental Policy

MEU recognizes that its business activities are intricately linked to the global environment and thus managing our

impact on the environment is one of our top management priorities.

We aim to promote sustainable development at all levels of our operation through our highly efficient, innovative and

resource saving products/technologies and environmentally conscious services. In this way, MEU is committed to the

protection of the environment, prevention of pollution and improvement of European Society.

MEU encourages its employees to take part in environmental activities and thus aim to enhance its employees'

environmental awareness. We, as responsible 'corporate citizens' are also actively pursuing open communication of our

environmental activities and engage our stakeholders and European society in this process. We promote replacing

single-use plastics with reusable, biodegradable plastic, or other more durable, reusable items.

We are committed to abiding by the law and social norms as a minimum requirement, and furthermore striving to

exceed all relevant regulatory requirements and voluntary agreements. We are committed to striving to further

enhance our compliance, safety and quality aspects of our products and services.

MEU will aim to find new business opportunities and expand environment related business in order to improve

consumers' energy efficiency during products' use phase, combat global warming, better utilise resources, create a

low-carbon society, a recycling-based society and respect biodiversity. We aim to contribute to the implementation of

the European Green Deal policy with the overarching aim of making Europe climate neutral in 2050.

As our company motto "Changes for the Better" suggests, our ultimate objective and target is to contribute to a more

prosperous lifestyle and improve the environment for present and future generations through a never-ending pursuit of

quality and care for the environment. MEU will continue to strengthen its environmental management through

promotion of circular economy measures, supporting MELCO's Global Environmental Plan and Environmental

Sustainability Vision 2050. It is our aim that Top Management commitment will raise SDGs awareness in line with our

strategic vision.

Under the Group Environmental Declaration, "Protect the air, land, and water with our hearts and technologies to

sustain a better-future-for-all", all-employees of the Mitsubishi-Electric Group will-contribute with pride and passion to

enrich lives and improve the global environment. This policy will be periodically reviewed, and it is available to the

public and interested parties upon request.

Signed

Mr. Tatsuya Ishikawa

MEU President & CEO

Date: May 2020