MITSUBISHI ELECTRIC
Changes for the Better

Mitsubishi Electric Europe B.V.

Environmental Policy

MEU recognizes that its business activities are intricately linked to the global environment and thus managing our impact on the environment is one of our top management priorities.

We aim to promote sustainable development at all levels of our operation through our highly efficient, innovative and resource saving products/technologies and environmentally conscious services. In this way, MEU is committed to the protection of the environment, prevention of pollution, decarbonisation of if its value chain and improvement of European Society.

MEU encourages its employees to take part in environmental activities and thus aim to enhance its employees' environmental awareness. We, as responsible 'corporate citizens' are also actively pursuing open communication of our environmental activities and engage our stakeholders and European society in this process. Particularly, in view of the global trend towards rapid decarbonisation, we are addressing the reduction of greenhouse gas emissions throughout our value chain while promoting the recycling of resources, replacing single use plastics with reusable, biodegradable plastic, or other durable, reusable items.

We are committed to abiding by the law and social norms as a minimum requirement, and furthermore striving to exceed all relevant regulatory requirements and voluntary agreements. We are committed to striving to further enhance our compliance, safety and quality aspects of our products and services that contribute to resolving climate change issues and create a recycling – based society.

MEU will aim to find new sustainable business opportunities and expand environment related business to improve consumers' energy efficiency during products' use phase, combat global warming, better utilise resources, create a low-carbon society, and respect biodiversity. We aim to contribute to the implementation of the European Green Deal policy with the overarching aim of making Europe climate neutral in 2050. We will act with a keen sensitivity to changes in society, and always conduct business activities while giving continuous consideration to protecting the environment.

As our company motto "Changes for the Better" suggests our ultimate objective and target is to contribute to a more prosperous lifestyle and improve the environment for present and future generations through a never-ending pursuit of quality and care for the environment. MEU will continue to strengthen its environmental management through promotion of circular economy measures, supporting MELCO's Global Environmental Plan and Environmental Sustainability Vision 2050 and actively disseminate information on its environmental initiatives.
Under the Group Environmental Declaration, "Protect the air, land, and water with our hearts and technologies to sustain a better future for all," all employees of the Mitsubishi Electric Group will contribute with pride and passion to enrich lives and improve the global environment. This policy will be periodically reviewed, and it is available to the public and interested parties upon request.

Signed by:
Signed: Kazuhiko Tamura
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Kazuhiko Tamura
MEU President & CEO

Date: January 2026